



PROMARK WORKFORCE MANAGEMENT

ProMark for SAP



SAP® Certified
Integration with SAP Applications

SAP® Certified
Integration with SAP S/4HANA®

PROMARK INTEGRATION FOR SAP

ProMark is a specialised Workforce Management solution delivering functionality that complements the larger Human Capital Management (HCM) and Enterprise Resource Planning (ERP) suites. Thus, integration is at the core of our offering.

To support our customers on their modernisation journey towards the new SAP cloud offerings, ProMark is developed to be a natural part of these solutions. ProMark has proven integration with SAP HCM, SAP SuccessFactors and SAP ERP in order to deliver a completely optimised end to end business solution.



ProMark for SAP

SHARING VALUABLE DATA

ENHANCING THE VALUE OF YOUR SAP SOLUTIONS

ProMark is a specialised Workforce Management (WFM) solution. By sharing the various data captured with other business systems like HR, payroll and ERP through standard integrations, valuable data becomes available when needed – regardless of the technical platform.

PROVEN INTEGRATION

ProMark has proven integration with:

- SAP HCM (certified)
- SAP SuccessFactors
- SAP ERP

SAP® Certified
Integration with SAP Applications

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OPTIMISED BUSINESS PROCESS WORKFLOW

The company can choose one or more integrations, as required. In that way, ProMark can be part of a completely optimised business process workflow.

EXTENSIVE KNOWLEDGE FROM COMPLEX MARKETS

PROMARK WORKFORCE MANAGEMENT OFFERING

ProMark stands on a 35-year foundation of extensive Workforce Management knowledge gathered in some of the most complex labour agreement markets in Europe.

ADVANCED WFM FUNCTIONALITY COMPLEMENTING THE SAP SUITE

With ProMark, companies will get advanced Workforce Management functionality that complements their SAP suite:

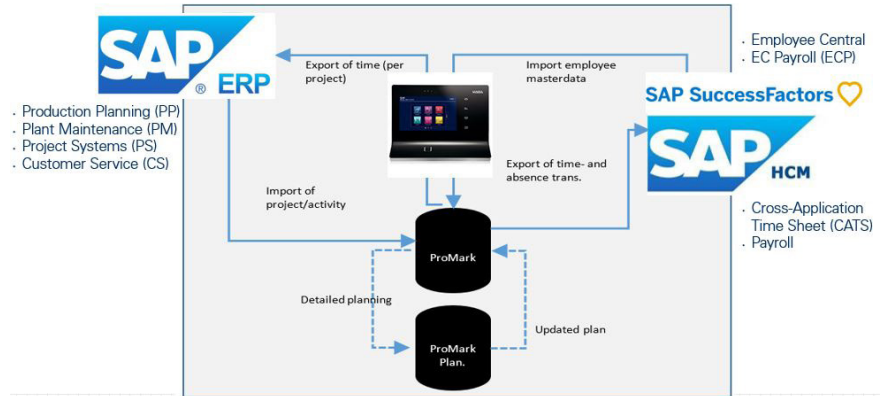
- Collection of validated time & attendance data with customer-specific setup according to union and local agreements, including smooth handling of deviations. This forms the complete payroll basis for all types of employees (blue collar/white collar)
- Advanced absence management
- Combining employee attendance with project and activity registration via mobile app, web and tablet – including offline capabilities
- Employee scheduling and re-planning at detailed levels, including team planning flows
- Standard user interfaces for employees and managers, automatically driving timely notifications, approvals and validations of data according to the company's business rules

ProMark for SAP

INTEGRATION VIA PROHOST

PROVEN INTEGRATION WITH SAP SOLUTIONS

Via our integration module, ProHost, up-to-date and valuable data can be exchanged seamlessly between ProMark and SAP applications:



EXACT PAYROLL AND ABSENCE RELATED DATA – IN REAL TIME

ACCURATE PAYROLL AND ABSENCE DATA

ProMark enables the company to digitalise all collective and company work agreements and offers real-time validation and reporting of deviations. Thus, ProMark complements SAP HCM and SAP SuccessFactors, by collecting and distributing exact payroll and absence related data – in real time.



STANDARD INTEGRATION TO SAP HCM VIA PROHOST AND IDOCS

The integration between SAP HCM and ProMark is built on standard IDocs from SAP. Via this interface, ProMark receives employee master data, account balances and cost center information from SAP HCM and sends time and absence registrations back in return – without the need for custom programming.

STANDARD INTEGRATION TO SAP SUCCESSFACTORS VIA PROHOST, TILES AND WEB WIDGETS

The integration to SAP SuccessFactors is enabled by our ProHost module and user interface integrations via tiles and web widgets (ProMark REST APIs). A new OData driver in ProHost allows flexible field mapping between the two systems. Authorisation is either formbased or OAuth2 authentication.

The tiles can contain data from ProMark and SAP at the same time. And they can also open the ProMark web portal for more advanced functionality such as employee attendance plan, employee balances, absence calendars, project data, approvals etc.

ProMark for SAP

TYPES OF DATA EXCHANGED

DATA FROM PROMARK	DATA FROM SAP HCM/ SUCCESSFACTORS
<ul style="list-style-type: none"> • Time registrations (hours) • Absence registrations • Validated payroll on all payroll types 	<ul style="list-style-type: none"> • Employee master data • Employee balances • Cost centers • Internal orders

LESS MANUAL ROUTINES AND ERRORS, COMPLIANCE AND INCREASED EFFICIENCY

This reduces the manual routines in payroll calculation and errors in the transfer of data, increases efficiency and ensures compliance with regulatory and local agreements.

TASK MANAGEMENT AT A DETAILED LEVEL

EXTENDING SAP TO THE SHOP FLOOR

ProMark operates at a more detailed level than the SAP system. Whereas SAP plans the availability of resources and distributes production plans based on demand/orders at an overall level, ProMark tracks performance and progress in real time at a more detailed level.



EXTENSION TO SAP

Companies should therefore see ProMark as an extension to SAP, where SAP makes the master production plan, and ProMark enables operational planning and re-planning at the shop floor.

STANDARD INTEGRATION VIA PROHOST AND IDOCS

The integration between SAP ERP and ProMark is built on standard IDocs from SAP. Via this interface, ProMark can distinguish which SAP module the order comes from based on SAP's order types and return data on the order to the correct module in SAP.

TYPES OF DATA EXCHANGED

DATA FROM PROMARK	DATA FROM SAP ERP
<ul style="list-style-type: none"> • Job transactions: Time, amount and status • Job transactions: Scrapped items (reasons) • Job cost transactions: <ul style="list-style-type: none"> • Cost order (CO) • Project System (PS) • Plant Maintenance (PM) • Customer Service (CS): Time split on payroll type 	<ul style="list-style-type: none"> • Production orders (PP) • Cost order (CO) • Project System (PS) • Customer Service (CS) • Material Management (MM) • Plant Maintenance (PM)

ProMark for SAP

FACT-BASED OVERVIEW FOR BETTER BUSINESS DECISIONS

This provides the company with a much better overview that ensures a fact-based foundation for daily business decisions.

OPTIMISED BUSINESS FLOWS

MORE VALUE FROM YOUR SAP SOLUTIONS AND INCREASED EFFICIENCY

Integrating ProMark and SAP solutions provides many benefits to the company:

ENHANCED VALUE OF YOUR SAP SOLUTIONS

- Combines Time & Attendance with Task Management and manages exceptions and deviations via customer-specific setup for complete visibility into efficiency
- Enables registrations without being online with SAP SuccessFactors
- Timely notifications, approvals and validations ensure correct salary with full transparency for the employee and the managers
- Allows for scheduling and re-planning for efficient resource management
- Multiple registration methods are available: Mobile app, web portal, registration terminal and tablets, even with offline capabilities
- Low total cost of ownership (TCO) and high return on investment (ROI) compared to SAP SuccessFactors implementations of regulatory and local work agreements, including guaranteed compliance capability

LOW TCO AND HIGH ROI

FUTURE-PROOF SOLUTION FOR SAP CUSTOMERS

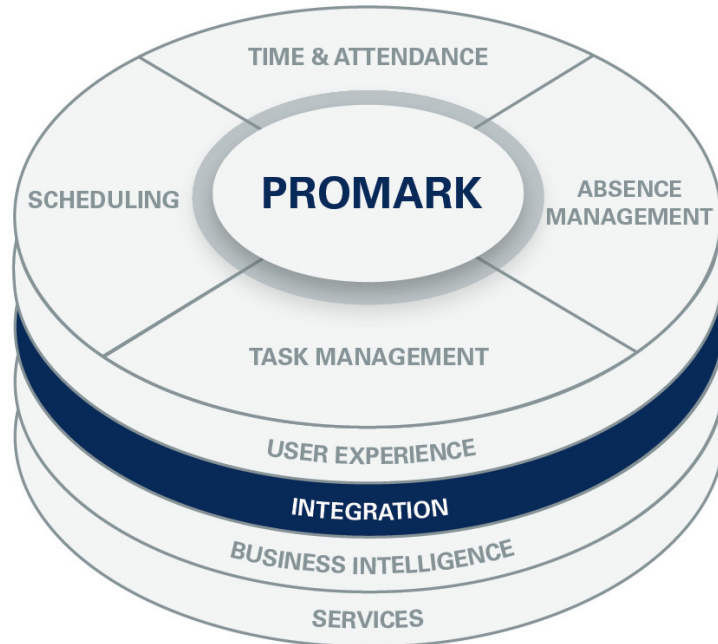
Thus, ProMark is a future-proof solution for companies that have chosen an SAP strategy.

SAP ECO SYSTEM PRESENCE

- SAP PartnerEdge partner
- In SAP Partner Finder directory
- In SAP Certified Solutions directory
- App center with ProMark integrated with SAP/SFEC
- Member of SBN and SAPSA user groups

PROMARK WORKFORCE MANAGEMENT

ProMark for SAP is one of the integrations in ProMark Workforce Management. With ProMark we help to manage companies' largest and most valuable and strategic resource the workforce. Go to www.mark-info.co.uk for more information about all opportunities.



TIME AND ATTENDANCE

Registration of working hours and deviation reasons validated against collective and local agreements creates the correct payroll basis



ABSENCE MANAGEMENT

Advanced handling of accrual, use and transfer of holiday. Sickness management with distribution on the right accounts and workflows for follow-up and overview



TASK MANAGEMENT

Registration of employee activities (job, project and process) refines ERP data for follow-up on resources and productivity



SCHEDULING

Rostering and employee scheduling for effective use of company resources – even in case of deviations



USER EXPERIENCE

Smartphones, portal and terminals for registration, overview and approvals



INTEGRATION

Standard integration to payroll, HR and ERP ensures exchange of important data



BUSINESS INTELLIGENCE

Reports and analysis of data for measuring absence, productivity and savings



SERVICES

Hotline, private cloud, application management, superuser service and hardware service that ease the daily operation of ProMark

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MARK INFORMATION

Mark Information is an innovative software company offering Workforce Management solutions from offices in Denmark, Sweden, Norway, United Kingdom and Romania. Mark Information's Workforce Management solution ProMark enables customers to optimise productivity and generate savings through scheduling the right resources, at the right time, for the right job and ensures that resources are remunerated correctly in the most effective way. Mark Information services global corporations and has more than 1000 installations and 300,000 users. Read more at www.mark-info.co.uk.

