

# DANSK METAL



## ABOUT DANSK METAL

Dansk Metal is one of Denmark's largest trade unions which organises members with educations within the mechanical area, technical area, electronic area or information technology area.

Most of their 130,000 members are employed in the private sector. Approximately 6,000 of the members are employed in the public sector and about 8,000 of them are apprentices.



[www.danskmetal.dk](http://www.danskmetal.dk)

## QUOTES

**“***We have previously missed sickness reimbursements in accordance with Danish legislation. With the ProAbs module ProMark ensures that it will not happen again. We also use absence-KPI on sick leave in our efforts to ensure a good working climate to the benefit of all employees as it enables us to take preventive actions before things escalate.”*

**BERIT LARSEN, HR RESPONSIBLE**

## ABOUT MARK INFORMATION

Mark Information is an innovative software company offering the Workforce Management solution ProMark from offices in Denmark, Sweden, Norway, United Kingdom and Romania.

ProMark enables customers to optimise productivity and generate savings through scheduling the right resources, at the right time, for the right job and ensures that resources are remunerated correctly in the most effective way.

We service global corporations and have more than 1000 installations and 300,000 users.

# PROMARK HELPS ACHIEVE A GOOD WORKING ENVIRONMENT AND ENSURES EASILY ACCESSIBLE REGISTRATIONS

## THE CHALLENGE

- Lost sickness reimbursement in accordance with Danish rules
- No overview of remaining holiday
- Ensuring correct compensation for employees
- No overview on flexi-time agreements

## PROJECT SCOPE AND SUCCESS CRITERIA

- 150 employees at HQ and 50 employees in education centre
- Easier administration
- Ensuring a good working climate among employees
- Correct registration of holiday and absence

## MODULES

- ProPortal incl. absence-KPI
- ProAbs managing processes
- ProNotify for notification
- ProRoster for staff rostering
- ProReport for KPI reporting
- ProHost integration to payroll

## OUTCOMES

- Maintaining a good working climate
- Compliance with collective agreements
- Online approval notifications for managers
- Flexible registrations accross departments
- Transparency due to KPI reporting, e.g. Absence per department



## PRIMARY RESULTS

- Good working environment
- Easier administration
- Registrations are transparent for the individual employee
- Standard reporting to authorities, employment committees etc.